

Maintenance Technician Associate

Summary:

Under direct supervision, performs basic mechanical or electrical repairs and preventive maintenance on equipment according to manufacturer's manuals.

Principal Duties/Responsibilities:

- Performs entry level break-fix preventative maintenance. This includes but not limited to: adjusting functional parts of devices and control instruments to sustain and improve operations repairing or replacing defective parts repairing machine tools.
- Provides support and back up for other members of department as needed by leadership.
- Assures compliance with 5S and housekeeping standards.
- Completes on the job training for career development.
- Updates records in CMMS.
- Provides inputs in CI activities - processes, results and cost savings.
- Follows all safety related policies, rules, regulations, technical instructions and guidelines. Situational awareness and identify unsafe behaviors and conditions.

Physical Demands and Working Conditions:

While performing the duties of this job, the employee is regularly required to stand walk use hands/fingers to handle, or feel reach with hands and arms climb, ascend/descend or balance to heights that may require a ladder or lift stoop, kneel, crouch, or crawl in confined spaces and talk or hear. The employee is occasionally required to sit. The employee must occasionally lift and/or move more than 50 pounds. The employee is regularly required to use close vision and color vision. The employee is occasionally exposed to outside weather conditions and risk of electrical shock. Work is typically performed in a factory environment and is usually very loud. In the factory environment, the employee may be exposed to hazardous materials and/or greasy or slippery factory floors.

Knowledge, Skills, Abilities, Behaviors Desired/Required:

- High School Graduate or equivalent (GED)
- Technical school graduate (desired)
- Must be able to use basic hand tools.
- Knowledge of basic electrical, mechanical and fluid power systems.

Compensation/Hours:

- This position is a non-exempt position and hours will flex as business requires
- Starting wage up to \$22.00 per hour. Starting wage offer will be based on candidate's experience, knowledge, skills and abilities

Benefit Summary:

- Employee Stock Ownership Plan (ESOP)
- Two Weeks Paid Vacation (accrual begins after 30 days of employment)
- Ten Paid Holidays
- Medical/Dental/Vision/Life/Disability Insurance
- 401K