

## Senior Maintenance Technician

### Summary:

Under supervision, performs mid to expert level mechanical, electrical, and systems troubleshooting, repair, and preventive maintenance on equipment in accordance with manufacturer's manuals, diagrams, sketches, etc.

### Principal Duties/Responsibilities:

- Performs mid to expert level break-fix preventative maintenance. This includes but is not limited to: observing devices in operation to locate root cause of problem dismantling devices to gain access to and remove defective parts examining parts to detect imperfections adjustment of functional parts of devices and control instruments repair and/or replacement of defective parts testing of device to observe performance and performing tests for electrical circuitry and mechanical systems reconditioning and repairing machine tools.
- Identifies and sources parts, supplies and repair items as necessary.
- Independently performs maintenance as per industry standards.
- May be required to setup and operate multiple machining operations including but not limited to: lathe, drill press, grinder, and other metalworking tools to make and repair parts. May perform welding tasks.
- Complies with 5S and housekeeping standards.
- Drives and participates in CI activities - processes, results and cost savings.
- Updates records and reviews CMMS history.
- Troubleshoots and analyzes control systems to resolve software/ hardware and configuration problems.
- Utilizes predictive maintenance technologies to collect equipment performance data.
- Provides assistance to lower level technicians and leadership to small teams. Performs more advanced functions as a part of training and development.
- Completes on-the-job and technical self-study programs for career development.
- Follows all safety related policies, rules, regulations, technical instructions and guidelines. Situational awareness and identify unsafe behaviors and conditions.

### Physical Demands and Working Conditions:

While performing the duties of this job, the employee is regularly required to stand walk use hands/fingers to handle, or feel reach with hands and arms climb, ascend/descend or balance to heights that may require a ladder or lift stoop, kneel, crouch, or crawl in confined spaces and talk or hear. The employee is occasionally required to sit. The employee must occasionally lift and/or move more than 50 pounds. The employee is regularly required to use close vision and color vision. The employee is occasionally exposed to outside weather conditions and risk of electrical shock. Work is typically performed in a factory environment and is usually very loud. In the factory environment, the employee may be exposed to hazardous materials and/or greasy or slippery factory floors.

### Knowledge, Skills, Abilities, Behaviors Desired/Required:

- High School Graduate or equivalent (GED) - required
- Understands electrical, mechanical, fluid power and control systems. Can analyze problems and perform repairs.
- Must be able to use basic hand tools and specialized tools as appropriate
- Associates degree with a Technical focus – desired

Manufacturing Maintenance Solutions

- 5 years of related experience in general industry

**Compensation/Hours:**

- This position is a non-exempt position and hours will flex as business requires
- Starting wage up to \$30.00 per hour. Starting wage offer will be based on candidate's experience, knowledge, skills and abilities

**Benefit Summary:**

- Employee Stock Ownership Plan (ESOP)
- Two Weeks Paid Vacation (accrual begins after 30 days of employment)
- Ten Paid Holidays
- Medical/Dental/Vision/Life/Disability Insurance
- 401K