

## Refractory Mason / Pekin (area), IL

Full-time

1<sup>st</sup> Monday – Friday 7:00 am – 3:30 pm

Weekends, overtime, and travel may be required

Manufacturing Maintenance Solutions, Inc. (MMS), is a manufacturing process support organization committed to 100% customer satisfaction. The members of the MMS team are highly engaged, skilled and customer focused. MMS offers its customers the highest quality work available and are devoted to providing customer satisfaction that is unmatched in our industry. We understand that personal development is important to our team members and our customers. We have made the commitment to ensure that the tools to continuously sharpen our skills, are available (through our Skills Training Department).

### Overview of Position:

Manufacturing Maintenance Solutions (MMS) looking for Refractory Masons. Refractory Masons work out of the main office in Pekin, IL and are assigned to customer locations. Customer sites may vary day to day, depending on customer requirements and service needs. Refractory Masons perform the installation, repair & maintenance of various types of refractory insulation on heat treat furnaces, gas generators & other related equipment.

#### Working conditions:

- Protective eyewear and hearing protection are required in shop areas at all times.
- Temperatures may range from 40-120 degrees, depending on the area of the plant an individual may be working in.
- Work in confined spaces.
- Job duties may require outside work at any time during the year.
- Appropriate personal protective equipment is required.

### Required Skills & Qualities:

- Minimum 3 years of experience in masonry field.
- Demonstrate safe working practices and procedures.
- Use and manage materials and supplies effectively and efficiently.
- Remove and install refractory brick in walls, ceilings, floors and arches when performing repairs or rebuilds.
- Mixing and installing poured castables.
- Install ceramic fiber blanket and modules.
- Install vacuum formed insulation.
- Weld refractory anchors.
- Perform basic mechanical assembly and disassembly.
- Operate forklift & man lifts.
- Use and maintain masonry hand tools, small powered equipment (saws, drills, etc.), and other shop equipment.
- Read, interpret, and follow blueprints and detailed drawings.
- Set up and layout projects by measuring, leveling, and squaring.
- Troubleshoot and repair refractory issues.

## Required Skills & Qualities (cont.):

- Good verbal communication skills with customers and fellow employees.
- Carry out verbal and written instructions so that work is performed safely and properly.
- Prepare and submit simple written reports.
- Work as a team leader or as a member of a work crew, depending on the work assignment.
- Strict adherence to safety regulations and policies.
- Ability to handle physical workload.
- Provide all necessary personal hand tools.
- Willing to work weekends and overtime when needed.
- Willing to travel when needed.
- Must have a valid state driver's license, vehicle insurance and dependable vehicle.
- Must be a U.S. citizen or permanent resident of U.S.

## Responsibilities:

- Responsible for the equipment with which the employee works or has control over.
- Responsible for any equipment requiring maintenance work.
- Responsible for all materials and tools used on the job or special projects.
- Responsible for maintaining product integrity.
- Responsible for company equipment.

## Compensation:

- This position is a non-exempt position and hours will flex as business requires.
- Starting wage up to \$28.00 per hour. Starting wage offer will be based on candidate's experience, knowledge, skills, and abilities.

## Benefit Summary:

- Employee Stock Ownership Program (ESOP).
- Starting with two weeks paid vacation (accrual begins after 30 days of employment).
- Ten paid holidays.
- Medical/Dental/Vision/Life/Disability Insurance.
- 401K Retirement Program.
- Travel Bonus

Do you want to learn up-to-the-minute technology? Do challenges excite you? Are you interested in different experiences daily? Then joining our team is the choice to make. We offer competitive wages and benefits along with our extensive education and training program.